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"2014 marks the start of a new decade at Interface. Since our inception in 2003, we have been touched by many (staff, clients and friends). The last ten years have had everything; agonizing challenges to adventure and moments of giddy excitement at an achievement. We are grateful regardless and continue to learn from many who come our way. "

M.D. Eng Victor Male

PROJECTS AT A GLANCE

On Going:

Starting in 2012 Interface Consulting Ltd worked with a team of consultants led by **Delta Partnership**, for the **SNV Eastern and Southern Africa Region** and **SNV Global Corporate Strategy Advisors** to establish and advise on the institutionalisation of M&E systems in nine countries in East and Southern Africa on the [SNV Managing for Results](#) project. This work carried through to 2013 after a request from SNV Uganda for additional one-to-one coaching support for project leaders on planning, monitoring and reporting.

In addition, March 2013 marked the start of a new contract with SNV Uganda in which we were asked to support advocacy capacity development on the [Community Empowerment Programme](#). Interface is providing training and technical support to six local organizations spread over the country to gather evidence, and articulate advocacy messages around pertinent issues in the water and sanitation sector, and mid-day meals in primary schools.

We continued the supervision construction of Mbale Central market under the [Market's and Agricultural Trade Improvement Programme \(MATIP-](#)

[1\)](#) project which is set for completion early in 2014.



Fig.1 Mbale Central Market

Concluded:

In August 2013 ICL was sub-contracted by **Artelia** to complete a social screening exercise for **Total Exploration and Production** aimed at reviewing the extent and complexity of the potential project social impacts and risks associated with the choice of location of Central Processing Facility, well pads and pipe networks in Buliisa area.

Interface concluded support to the [Global Sanitation Fund](#) in Uganda for the **United Nations Office for Project Services** with **Deloitte Uganda**. The project aimed at monitoring the

Executing Agency (Ministry of Health) programme implementation, verifying contractual compliance, overseeing due diligence on the use of funds and advisory work to help institutional strengthening.

The [Kampala Institutional and Infrastructure Development Programme \(KIIDP\)](#)

project aimed at implementing a Resettlement Action Plan for businesses, households and individuals affected by planned city-wide improvements in roads, drainage and solid waste management infrastructure completed successfully.

NEW STAFF AND INTERNS

2013 saw Interface welcome fresh faces into the company and bidding farewell to others. Faith Atuhumuze joined us as the new Financial Accountant.

Interface ran her second summer internship providing training to Timothy Atwiine, a Mass Communication student and Shuuba Dardai an A `level candidate who gained experience in the Communications, Marketing and Finance department.

Juliet Stella Mutesi who served with us since 2011 as a Financial Accountant left to further her career as an auditor working with the Office of the Auditor General. She is wished the very best from everyone at Interface.

COMPANY COFFERS

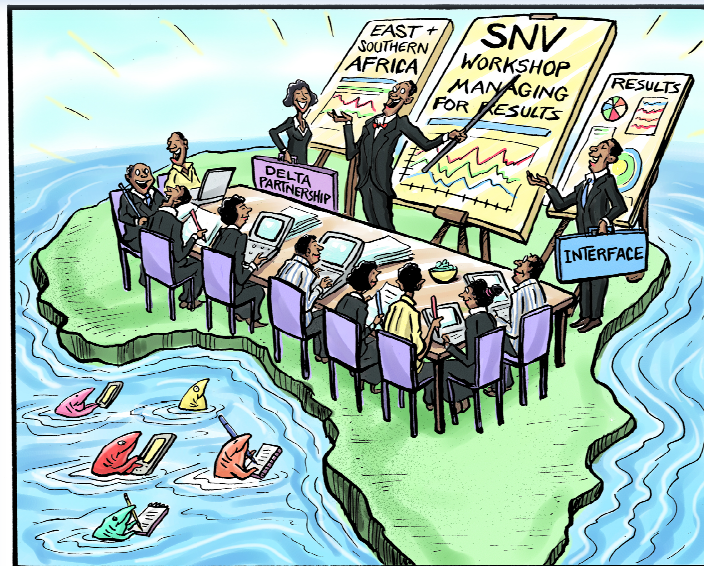
Interface financial turnover in 2013 doubled from 2012

CLIENT FEEDBACK

“The CPM has met the requirements of its contract with an overall rating in the upper range for satisfactory performance, thanks to excellent performance in several areas.”—

Clara RUDHOLM and Matilda JERNECK, GSF Programme Officer and Programme Support Officer

COMIC RELIEF



A WORKSHOP THAT WAS SO ENGAGING EVEN THE FISHES DECIDED TO ATTEND AND TAKE NOTES!