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"With the start of a fresh year, there would not be a better time to share the adventures of the year past. 2014 brought with it great promise, what with the closing of some major projects and the leap into new sectors. And yet we know that none of this would be possible without the dedication of our committed staff and colleagues, and the continued trust accorded to us by our clients."

M.D. Eng Victor Male

PROJECTS AT A GLANCE

On Going:

In 2014, Interface got contracted on a number of projects in sectors ranging from the Water and Environment sector to the Energy sector. Highlighted below are some of the ongoing and completed projects; however we encourage you to visit our [Project Page](#) on the website to view our portfolio.

Water supply development: Interface together with M&E Associates was contracted by Ministry of Water and Environment to give expertise services on the development of water supply systems in Wakiso, Luwero, Nakaseke and Nakasongola districts under the [Water and Sanitation Development Facility-Central programme](#). The purpose of the project is to increase access to safe water through improving the capacity of water supply and sanitation systems.

Market analysis and youth employability: Interface Consulting has been contracted by SNV Uganda to conduct a [market survey](#) in order to identify current and emerging economic opportunities for the Youth in West Nile. The research will help to identify business cases for youth employment, youth skilling and enterprise development related to key value chains in the region. The market survey will run in three phases from a detailed literature review and policy analysis, to data collection and letter final reporting and business case development.

Concluded:

Stakeholder Engagement Plan: Interface Consulting provided consultancy services to TOTAL E&P under the project "[Preparation of Stakeholder Engagement Plan 2014 – 2015](#)". In recognition of its enormous responsibility to: a) safeguard the climate and environment; b) preserve human health and to guarantee product and facility safety and c) support local social and economic development in areas of its operations TOTAL sought to communicate and interact with relevant stakeholders and to take their views into consideration in making decisions that could have an impact on them as a result of TOTAL's operations.



Figure 1 Focus Group Discussion with Women in Nwoya district

In August 2013 and 2014 ICL was sub-contracted by **ARTELIA-France** to complete a [Social Screening exercise for Buliisa Project Facilities](#) for **Total Exploration and Production** aimed at reviewing the extent

and complexity of the potential project social impacts and risks associated with the choice of location of Central Processing Facility, well pads and pipe networks in Buliisa and Nwoya area.

In addition, we successfully closed the Civil Society Organisation component on the [Community Empowerment Programme](#) under **SNV Uganda**. Interface provided training and technical support to five local organizations spread over the country by strengthening their capacity to gather

evidence, and articulate advocacy messages around pertinent issues in the water and sanitation sector, and mid-day meals in primary schools.

The Mbale Central market under the [Market's and Agricultural Trade Improvement Programme \(MATIP-1\)](#) project was successfully handed to the client – **Ministry of Local Government** and commissioned by H.E. President Yoweri Kaguta Museveni on 29th April, 2014.

NEW STAFF AND INTERNS

2014 saw Interface welcome fresh faces into the company and bidding farewell to others. Louise Kiddu and Emmanuel Mambo joined us as the Office Operations and Human Resources Assistant and the Financial Accountant respectively.

Interface ran her third summer internship providing training to Habibah Musiige, a Makerere University Business School student in the field of business administration.

Two of our former staff left to pursue further studies in their Master's field of specialisation; Emmanuel Sserwanja who served us since 2011 as the Resident Engineer on the MATIP-1 and Faith Atuhumuze who was the Financial Accountant in 2013. Interface wishes them the very best in their academic endeavours and professional pursuit.

COMPANY COFFERS

Financial turnover increased by 6.3 percent in 2014

CLIENT FEEDBACK

"Thanks for the stellar job you have done, the flexibility and commitment. Looking forward to further collaboration."

*Rinus Van Klinken
 (Sector Lead WASH)
 SNV-CEP CSO component*

COMIC RELIEF

